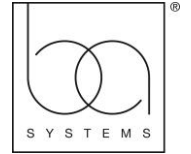


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Equality & Diversity Policy Statement

It is a fundamental principle of BA Systems that all people are equally valued regardless of their gender, colour, age, disability, race, ethnic or national origin or language. All people will be treated fairly. This policy is an integral part of our business strategy.

- We are committed to promote equality of opportunity by:
- Ensuring that services are equally accessible and relevant to the needs of different user groups
- Complying with our legal responsibilities

The use of appropriate fair and equal recruitment and employment practices and procedures

It is important to us that no person feels they have been unfairly treated and we encourage all our staff to Treat others with respect. We will use our influence to promote understanding and harmony between People.

This policy will be reviewed on an annual basis.

Signature: -

Date: - 02/07/2019

Position: - Health & Safety Director

Review: - 01/07/2020

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